



# Wolseley taps into local network

**Wolseley is the largest provider of materials and associated services to the UK construction sector.**

With a nationwide network of more than 1,800 branches, the Wolseley family of companies comprises many market-leading brands including Build Center, Plumb Center and Brandon Hire.

Since its involvement in the early development of the Midlands motor industry more than 100 years ago, Wolseley has become synonymous with innovation. The present organisation has invested heavily in information technology. All branches are networked to mainframe central computers using the latest supply chain software to reduce unnecessary costs and improve efficiency. Wolseley operates eight fully transactional websites.

Reinforcing its Midlands roots, Wolseley UK, based at Spa Park, Royal Leamington Spa, turned to TLG UK to meet its IT recruitment needs.

## The challenge

The dynamic growth of Wolseley UK has generated increasing demands on its technology hub. Making full use of its experience of IT recruitment and its particular knowledge of Warwickshire and the West Midlands, TLG has helped to build Wolseley's IT support team and to provide contract support for specific development projects.

*"TLG has always been there when we have needed support."*

The TLG team, led by founding director Peppy Dosanjh, has built a clear understanding of Wolseley's business targets and its methodologies through regular face-to-face meetings.

*"Having our IT recruitment partner on our own doorstep has made a very positive contribution to the close relationship that we now enjoy"*

## TLG's comprehensive service to Wolseley UK has included:

- initial vacancy postings
- database search and selection
- pre-interviews
- pre-testing against agreed criteria
- compiling client shortlist after meeting all candidates
- supporting final interviews and collation of candidate feedback
- negotiation and agreement of acceptance terms
- formal rejection of unsuccessful candidates
- continuing support after placement of both full-time employees and contract staff

This is a work in progress. As Wolseley UK continues to develop – particularly in the field of e-commerce - TLG will be on hand to provide its consultancy services.

## What Wolseley UK said about TLG

“Not only was I recruited through TLG but we have since added four members of the IT support team through the same source.

Having our IT recruitment partner on our own doorstep has made a very positive contribution to the close relationship that we now enjoy because TLG has always been there when we have needed support.

I feel TLG understands our needs and how we work and can therefore focus on finding new candidates with the right skills and personality to add to the team.”

**Neil Hanks, Wolseley UK IT Support Manager.**

“TLG provided me with an exceptional service. I was fully informed about the details of the job and this helped me to feel well prepared to the interviews.

The process of acquiring the job was made significantly easier with help from a friendly and helpful consultant who contacted me on a daily basis to keep me informed. I felt at ease asking the consultant questions and the response times were very good.”

**Kirandeep Heer, desktop support analyst for Wolseley UK recruited through TLG.**

### Contact us:

TLG's services include permanent and contract recruitment, executive searches to board level, managed teams, competency-based interviews and technical and psychometric testing of candidates.

Further details can be found by visiting [www.tlguk.com](http://www.tlguk.com)

Please contact us by telephone on 0871 550 2295 or by email at [mail@tlguk.com](mailto:mail@tlguk.com)

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do you know what yours is saying?

[www.tlguk.com](http://www.tlguk.com)



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